



CHAPTER FOUR UGANDA

**TERMS OF REFERENCE
CONSULTANCY**

Commencement Date:	August 1, 2020
Duration:	One (1) month
Place of work:	Remote, with possibility of in-person meetings

1. Introduction

Chapter Four Uganda is an independent non-profit organization dedicated to the protection of civil liberties and promotion of human rights for all in Uganda. The organization’s mission is to provide a robust, strategic and non-discriminatory legal response in the defense of civil liberties in Uganda. We do this through employing public interest litigation, research and legal analysis, and advocacy to advance social change for the protection of civil liberties and human rights.

2. Project context

Women Human Rights Defenders (WHRDs) face a wide range of abuses and constraints in their activities and in accessing justice. Chapter Four Uganda has established that WHRDs are often unable to access justice for the women and girls they work with and for themselves due to limited knowledge of the legal regime within which they operate, especially the rights guaranteed to them by law and the available remedies. To bridge this gap, Chapter Four has developed a training curriculum aimed towards providing relevant legal information and practical skills to WHRDs all over the country. The information contained in this curriculum will be translated into short videos to be widely shared with WHRDs all over the country.

3. About the Assignment

Chapter Four Uganda is seeking services of a gender specialist to undertake a feminist analysis of the Training Curriculum, as well as input on the development of short videos drawn from it.

4. Aim of the Assignment

To make the women human rights defenders’ training curriculum more gender oriented and also design video messages or scripts that we can share with the WHRDS country wide.

5. Scope of the assignment

The proposed scope is as follows:

- A report highlighting the major legal barriers faced specifically by WHRDS.
- Develop video scripts from the Curriculum that reflect feminist ideals and speak to WHRDs particularly, in consultation with Chapter Four.

6. Expected Outcomes and Deliverables

- Inception Report.
- Action Plan.
- Video scripts.
- Final Report.

7. Timeline for the assignment

The timeline for the assignment is 15 working days. Any other pending tasks must be completed within one month.

8. Term of payment

The specialist will be paid half of the agreed remuneration amount on receipt of the inception report, and the rest will be paid upon submission and approval of the final report.

9. Person Specification

The Consultant should have the following profile:

- A Bachelor's Degree in Law, Social Sciences, or another related field.
- At least 5 years' experience in feminist organizing, human rights, and or gender mainstreaming.
- Ability to work under minimum supervision and deliver on time.

If you meet the above competencies, Chapter Four Uganda invites you to submit your Expression of Interest (EoI) by email to info@chapterfouruganda.org not later than July 31, 2020. Please ensure your EoI contains both the technical and financial proposals.